

Modern Slavery Statement

As a company Jackson are committed to understanding and minimising the risks of modern-day slavery. This Statement is made pursuant to Section 54(1) of the Modern Slavery Act 2015 for the financial year ending 31st December 2023 and outlines both the steps Jackson have taken so far and will take to ensure that slavery and human trafficking do not occur either within our own business or our supply chains.

Company Structure:

Jackson Civil Engineering Group Ltd, incorporating Jackson Civils Ltd and Jackson Frameworks Ltd, is a civil engineering contractor which operates throughout most of England and is part of One Group Construction Ltd. Our procurement activities take place in England our supply chain partners are predominantly UK and EU based.

Jackson's anti-slavery initiatives are led by the board directors and senior management.

Company Policy:

Our Modern Slavery Policy can be found in CP 301.21 Sustainability Code – People

Risk Assessment:

We have assessed and identified the high-risk areas within our business and supply chain and have developed an action plan to address these. This includes using only approved supply chain partners and standardised sourcing of high-risk materials from Supply Chain with SA8000 certification or similar.

Our approach this year:

In 2023, as planned, we delivered further awareness training on modern slavery to the QHSE team to assist them in spotting potential signs and supporting project teams during their regular inspections.

New starters continued to receive awareness training on Modern Slavery which includes a self-directed learning module to ensure they know how to spot the signs and how to raise any concerns. We also updated our internal SharePoint page with new resources as appropriate.

During the year we continued to monitor any high-risk sectors within our supply chain and ensure appropriate actions were taken if required.

What we will do next:

During 2024 we will continue to use the resources developed for the Supply Chain Sustainability School and enrol on the Modern Slavery learning pathways. We will ensure the appropriate people complete the relevant modules to reinforce their understanding of the risks of Modern Slavery in the construction industry.

We recognise that new information and resources continue to become available. We will therefore review and update both our internal SharePoint page and our Supply Chain page with additional resources.

In 2024 we will also take part in a collaborative modern slavery special interest group with the intention of understanding what good looks like and establishing new best practice standards across the construction industry. We will use this as an opportunity to learn and then apply best practice across the business.

We also commit to reviewing our policies to ensure they are still compliant and fit for purpose.

I, Brian Crofton, hereby certify that the information provided in this slavery and human trafficking statement is accurate and has been approved by the board of directors of Jackson Civil Engineering Group Ltd on 3rd May 2024.



Brian Crofton, Managing Director

May 2024